



Job Description – Stellar Industries, Inc

Title: Industrial Painter

Reports to: Lead Person for Paint Department and Assembly Supervisor

Job purpose: Painting of mechanic bodies, tire service bodies, miscellaneous parts and on occasion chassis or other work as directed by Lead Person or Supervisor.

Key responsibilities and accountabilities:

1. Be capable of performing all aspects of the Paint Department, working with other employees as part of a team, and be prompt and on time daily for work.
2. Willingness to take direction from area supervision and follow that direction.
3. Be capable of reading blue prints and understanding them and other technical documents such as paint mixing procedures as required by the job of Industrial Painter.
4. Have the ability and desire to become efficient with painting techniques, and learn all aspects of job as required.
5. Continually demonstrates a productive and non-disruptive work ethic.
6. Works in such a way as to create no or limited scrap or rework and works to continually improve quality level.
7. Follows all company safety rules as laid out in the company safety manual and all other company policies.
8. Maintain company equipment and work areas in a clean and orderly manner.
9. Be able to provide all of the proper tooling and other equipment as specified to fulfill basic job requirements.
10. Continually strive to improve in all aspects of job requirements.

Person-profile template:

- Works well as team member
- Able to follow orders of supervisor
- Specific Job Skills
- Computer Skills
- Read blueprints and other job related documents
- Demonstrate painting and some bodywork skills.

An example is shown here for the role above:

Person profile -Industrial Painter CRT Rating Medium BIS range 171-200

Personality: Self-motivated, with a positive outlook, and a clear focus on high quality and safety. Is able to get along with others and be a team player.

Physical Requirements: Be able to work in crouched position at times, crawl under trucks, climb ladders, and stand on concrete floors for long periods as needed to do various job tasks. Be able to lift a maximum of 50 lbs. at times as required by job. Employee may also be required to pass certain health requirements for respirator use to be considered for or remain in paint area. ***For more specific physical requirements see reverse side.***

Specific Job Skills: Having some basic painting and bodywork aptitude.

Computer skills: Basic computer skills are a definite plus but not necessary.

Literacy and Numeric: Able to read blueprints; demonstrate the ability to read paint codes and mix paint, also may be required to use various types of measuring devices.

Additional Physical requirements

STANDING/WALKING

Position will require standing on concrete floor full day with the exception of two 12-minute breaks and ½ hour lunch

LIFTING/CARRYING

The heaviest amount of weight lifted is 50#. Crane hoists are required to be used for any pieces exceeding that weight. What height are object lifted to? 36" [floor to waist]

SITTING

Sitting on occasion when sanding, caulking, or masking bodies or parts

CLIMBING

Some paint prep requires climbing a 5' or 7' ladder is also required.

PUSHING/PULLING

Position requires being able to push/pull 2 and 4 wheel carts weighing approx. 200#.

CROUCH/SQUAT/KNELL

Crouching and kneeling may be required on occasion when sanding, caulking, or masking bodies or parts.

BALANCE

Good balance is required.

CFRAWLING

Job duties may require minimum amount of crawling

REACHING

Position requires reaching approx. 3' while handling equipment weighing approx. 10#.

GRASPING/HANDLING

Grasping/pinching is required to operate all equipment necessary to perform job function. Good hand dexterity is required to move hand in different positions.

VISION

Good vision is required for reading blue prints and checking bodies and parts for flaws in materials or paint.

TASTE/SMELL

It is important to be able to detect something burning.
The work done in area may create a dusty environment

HEARING

Being able to hear instructions is an important part of the job.

NOTE: The Company has a program for supplying required safety equipment.