



Job Description – Stellar Industries, Inc.

Title: Body Weld

Reports to: Lead Person for Body Weld and Fabrication Supervisor

Job purpose: Welds fabrications or other work as directed by Lead Person or Supervisor. Have Capability of welding all types of steel as well as aluminum.

Key responsibilities and accountabilities:

1. Be capable of performing all aspects of the Welding area, working with other employees as part of a team, and be prompt and on time daily for work.
2. Willingness to take direction from area supervision and follow that direction.
3. Required to attend and successfully complete company sponsored weld-training program.
4. Be capable of reading blue prints and understanding them and other technical documents required by the job of a Welder.
5. Have the ability and desire to become efficient with welding, and learn all aspects of job as required.
6. Continually demonstrates a productive and non-disruptive work ethic.
7. Works in such a way as to create no or limited scrap or rework and works to continually improve quality level.
8. Follows all company safety rules as laid out in the company safety manual and all other company policies.
9. Maintain company equipment and work areas in a clean and orderly manner.
10. Be able to provide all of the proper tooling and other equipment as specified to fulfill basic job requirements.
11. Continually strive to improve in all aspects of job requirements.

Person-profile template:

- Works well as team member
- Able to follow orders of supervisor
- Specific Job Skills
- Computer Skills
- Read blueprints and other documents
- Have mechanical skills.

An example is shown here for the role above:

Person profile –Body Weld CRT Rating medium BIS Range 171-200

Personality: Self-motivated, with a positive outlook, and a clear focus on high quality and safety. Is able to get along with others and be a team player.

Physical Requirements: Be able to work in crouched position at times, climb ladders, and stand on concrete floors for long periods as needed to do various job tasks. Be able to lift a maximum of 50 lbs. at times as required by job. ***For more specific physical requirements see reverse side.***

Specific Job Skills: Have some basic welding, and mechanical aptitude.

Computer skills: Basic computer skills are a definite plus but not necessary.

Literacy and Numeric: Able to read blueprints, various types of measuring devices.

Additional Physical requirements

STANDING/WALKING

Position will require standing on a concrete floor all day with the exception of two 12-minute breaks and a ½ hour lunch.

LIFTING /CARRYING

The heaviest amount of lift will be 50#. All weld bays have crane hoists that are required to be used for any pieces exceeding that weight.

What height are objects lifted to? 48" [floor to fixture] aluminum parts may have to be lifted 72".

SITTING

None to very limited.

CLIMBING

Some weld areas require climbing stairs while carrying small parts. Climbing a 5' to 6' ladder is also required.

PUSH/PULL

Position requires being able to push/pull 2 and 4 wheel carts weighing approx. 200#.

Pull parts off of shelf [30#] and pull overhead hoist [10#].

CROUCHING/SQUATING/KNEELING

Welding functions will require crouching, squatting, and kneeling and it may require welder to work in awkward positions for long periods of time

BALANCE

Good balance is required to do many welding functions.

CRAWLING

Job duties may require a minimum amount of crawling.

REACHING

Position requires reaching approximately 3' while handling equipment and parts that may weigh approximately 10#. May also have to reach 5' or overhead while performing tacking operations.

GRASPING/HANDLING

Grasping and pinching is required to operate all equipment necessary to perform job functions. Good hand dexterity is required to move hands into different positions to pull the trigger on the weld gun. Welder also performs repetitive motions in the course of performing the weld.

VISION

Good vision is required for reading blue prints and welding.

TASTE/SMELL

Taste or smelling to help detect if something is burning or possibly leaking.

HEARING

Being able to hear instructions is an important part of the job.

NOTE: The Company has a program for supplying required safety equipment. Employees *are required to* furnish their own basic tools required for the job. Welders are required to wear either: Fire Retardant shirts and pants or leather chaps, bibs and sleeves.